



चलिये जिरातको सफलता
जतिमा अहो गति सफल



नयाग; फस [t s gu/kfinsf

नयाग, िकक

n'DagL ;fF:s[Its gu/kflnsfsf] tkm{af6 gu;/efdf pk k|d'v tyf ah]6 tyf sfo{qmd th'{df ;ldltsf ;+of]hs >L hfgsLb]jL >Ljf:tj Ho"af6 k|:t't ul/Psf] cf=j= @)&%÷)&^ sf] k|:tfljt jflif{s ah]6 gLlt sfo{qmdM

o; ;DdfgLt gu;/efdf pkl:yt gu;/efsf cWolf gu/ k|d'v Ho", ;Dk"Of{ gu/ ;efsf ;b:o Ho"x?, k|d'v k|zf;lso clws[t Ho", ;a} /fi6«;]js sd{rf/L Ho"x?, nufot pkl:yt ;Dk"Of{ ;xeflu Ho"x? n'DagL ;fF:s[Its gu/kflnsfsf] bf]>f] gu;/efdf ah]6, gLlt, of]hgf tyf sfo{qmd k|:t't ;df/f]xdf xfd|f] cfjGq0fnfO{ l:jsf/ u/L pkl:ytL x'g' ePsf]df d]/f] JolQmut gu/kflnsf ah]6 tyf sfo{qmd th'{df ;ldltsf] ;+of]hssf] tkm{af6 xflb{s :jfut ug{ rfxG5' . ;fy} of] P]ltxfl;s cj;/ hgdt dfkm{t dnfO{ k|fKt ePsf]df d cfm"nfO{ c;fWo} efUodfgL 7fg]sf] Joxf]/f ;d]t of] hgtfsf] k|ltlglwd"ns ul/dfdo gu;/ef ;dlf cg'/f]w ub}{ of] cj;/df ;Dk"Of{ 1ft c1ft ;lxbx?k|lt >4f ;'dg ;d]t k|s6 ub}{5' .

!_ ef}uf]lms k|fs[Its P]ltxfl;s ;fF:s[Its Pjd\ k|o{6sLo dxTjsf b[li6n] cToGt k|jn ;Defjgf ePsf] gu/kflnsf eP/ klg b't| ljsf;sf nflu xfd|f ;fd' s]xL r'gf}ltx? KlG 5g\ . ljsf;sf] qmddf k5fl8 k/]sf ju{ tyf ;d'bfox?nfO{ d'n k|jfxdf Nofpg], pTkfbgl;n lf]qdf nufgL clej[l4 u/L cfly{s ultljlwx?sf] dfWod4f/f /f]huf/L lj:tf/ ug}{ s[lif lf]qsf] Jo;foLs/Of / cfw'lgsLs/Of ub}{ ;'zf;g k|jb{g u/L ;]jf k|jfxdf k|efjsf/Ltf sfod ug}{, k|o{6g ljsf;af6 k|fKt nfe lnO{ ;a}lf]q;Dd k'¥ofpg], j[lff/f]kOf u/L jftfj/Of ;Gt'ngnfO{ sfod /fVg], ef}Its k"jf{wf/sf ljsf;sf nufgL j[l4 ug}{ tyf ;fdflhs ljsf;nfO{ ;+:yfut u/L ck]lft ljsf;sf] k|ltkmn xfl;n ug}{ Pj+ cfGtl/s cfosf] bfo/fnfO{ km/flsnf] agfpg] / cfGtl/s Joj:yfkgnfO{ ;'zf;g d}qL agfO{ ;+:yfut ;'9[l0fs/Of ug}{ tyf ;+ljwfgsf] cg';"lr * df ePsf clwsf/;"rL adf]lhdsf sfg"lgdf{Of tyf sfof{Gjog u/L cfTd lge{/ pGd'v x'g'kg}{ ;du| r'gf}ltx? xfd|f] ;fd' /x]sf 5g\ .

@_ :yfgLo txsf] ljsf;sf] dfWodaf6 ck]lft ck]lffx? xfl;n ug}{ hgk|ltlglwx?sf] s'zn g]t[Tj clt g} cfjZos eP adf]lhd g]kfnsf] ;+ljwfg

@)&@ n] :yfgLo ;/sf/sf] kl/sNkgf u/] cg';f/ xfdLn] @)&\$ cfiff9 !\$
sf] cfd lgjf{rg dfkm{t gu/kflnsfsf] g]t[tj ;DxfNb} cfPsf 5f)+ .
gu/kflnsfsf] ljsf; tyf :yfgLo txsf] ;+rfngdf o; cuf8L /fhg}lts bn,
sd{rf/L k|zf;g, gful/s ;dfh, gLlhlf]q, u}/ ;/sf/L / cfd hg;d'bfoaf6
k|fKt u/]sf] /rgfTds Pj+ ;[hgfTds ;xof]usf nflu d ;a}k|lt xflb{s s[t1tf
JoQm ub}{ cfufdL lbgdf ;d]t xfdL hgk|ltlglwnfO{ o:t} ;xof]u
lg/Gt/tfsf] ck]lff ub{5' . ;fy} xfld hg lgjf{lrt ;a} ;b:ox? km'6]/ x}g
h'6]/ ax'dtLo x}g ;xdlto cEof;af6 Ps eO{ cuf8L a9\g]5f} egL k|Of
JoQm ub{5' .

>4o gu/ k|d'v Pj+ ;b:o Ho"x?,

cj d gu/kflnsfsf] cf=j= @)&%÷)&^ sf] ;du| lf]qsf k|:tfljt gLlt,
sfo{qmd, ah]6sf] ;f/;+lf]k k|:t'tLsf nflu cg'dtL dfUb5' .

**#_ rfn' cf=j= @)&\$÷)&% sf] h]i7 d;fGt ;Ddsf] oyfy{ tyf ;+zf]lwt cfo
Joo ljj/OfM**

rfn' cf=j= @)&\$÷)&% sf] h]i7 d;fGt ;Ddsf] s'n oyfy{ cfDbfgL ?=
%&,(%,%&,*@(.)^ -;GtfgGg s/f]8 kGrfgAa] nfv ;GtfgGg xhf/ cf7 ;o
pgGtL; k};f 5 _ dWo] rfn' vr{ ?= !%,@#,@#,*^&.!^ -kGw| s/f]8
tO{; nfv t]O{; xhf/ cf7 ;o ;8;7\7L k};f ;f]x|_

;fdflhs ;'/lff afx]s / ;fdflhs ;'/lff tkm{ ?= \$,&(&\$,\$)).— -rf/ s/f]8
pgf;L] nfv rf}xQ/ xhf/ rf/ ;o_

/x]sf] 5 . k"FhLut tyf sfo{qmd vr{ tkm{ ?= !@,!,)&,%**.^# -afx|
s/f]8 P3f/ nfv ;ft xhf/ kfFr ;o c7f;L k};f lq;7\7L /x]sf] 5 .

\$_ cf=j= @)&%÷)&^ sf] k|:tfljt cfo Joj cg'dfgM

cfufdL cf=j= df ;+3af6 ;dfgls/Of cg'bfg tkm{ ?=!*,&^,)),)))).—c7f/
s/f]8 5ofQ/ nfv_ z;t{ cg'bfg tkm{ ?=!(,\$,)),)))).— -pGgfO{; s/f]8 rfln;
nfv_ /fhZj jfF8kmf8 tkm{ ?=!!,&&,\$\$,)))).— -P3f/ s/f]8 ;tTt/ nfv rjfln;

xhf/_ x'g] cg'dfg ul/Psf] 5 eg] k|b]zaf6 ;dfgls/Of cg'bfg tkm{
?=%@,&^,)))-. -jfpGg nfv 5ofQ/ xhf/_ z;t{ cg'bfg tkm{
?=&%,),),)).- -krQ/ nfv_ / /fhZj jfF8kmfF8 tkm{ ?=&&,*#,))).- -
;tQ/ nfv lq/f;L xhf/_ x'g] cg'dfg ul/Psf] 5 eg] cfGtl/s >f]t ?=(,!(!)).-
-gAa] nfv pGgfO{; xhf/ Ps ;o_ p7\g] cg'dfg ul/Psf] 5 . o; k|sf/
;dfgls/Of tkm{ ?=!(@*,&^,)))-. -pGgfO{; s/f]8 c7\7fO{; nfv 5ofQ/
xhf/_ z;t{ tkm{ ?=@,!%,),),)).- -lj; s/f]8 kGw| nfv_ / /fhZh
jfF8kmfF8 tkm{ ?=!@,%%,@&,)))).- -afx| s/f]8 krkGg nfv ;QfO{;
xhf/_ / cfGtl/s cfo ?=(,!(!)).- -gAa] nfv pGgfO{; xhf/ Ps ;o_ u/L
hDdf ?=%@,*(@@,!)).- -afpGg s/f]8 pggAj] nfv jfO{; xhf/ Ps
;o dfq_ cfo x'g] cg'dfg ul/Psf] 5 . vr{ tkm{ rfn' k|zf;lgs sfo{qmddf
?=!!,)*,\$#@!(.@), -P3f/ s/f]8 cf7 nfv lqrfIn; xhf/ b'O{;o pGgfO{;
k};f lj;_ z;t{ sfo{qmd tkm{ ?=@,!%,),),)).- -lj; s/f]8 kGw| nfv_ /
k'lhut vr{ tkm{ ?=@!,^%,&*,**).- -PSsfO{; s/f]8 k};f7\7L nfv c7Q/
xhf/ cf7 ;o c;L_ u/L hDdf ?=%@,*(@@,!)).- -afpGg s/f]8 pggAj]
nfv jfO{; xhf/ Ps ;o dfq_ Joo x'g]] cg'dfg ul/Psf] 5 . o;}u/L ;~rfng
rfn'tkm{ @!Ü, z;t{ sfo{qmd -rfn'_tkm{ #*Ü / k'lhut vr{tkm{ \$!Ü
ljlgof]hg ul/Psf] 5 .

%_ rfn' cf=j=sf] h]i7 d;fGt;Ddsf k|d'v pknAwLx?

gu/ ;efsf] lg0f{o cg';f/sf] ljleGg ef}lts k"jf{wf/ ;lxtsf] sfo{qmd
xfn;Dd s/Lj *)Ü sfo{qmd ;DkGg ePsf] 5 . sfof{no kmlg{r/ Joj:yfkg,
PDA'n]G; Joj:yfkg, dd{t ;Def/ Joj:yfkg, ;fdflhs ljsf; ;DalGw nllft
sfo{qmd ;~rfng, d]l;g/L cf}hf/ -Eofs' nf]8/_ Joj:yfkg, gu/kflnsf
sfof{nodf ;"rgf k|ljlw -l;=l;= Sofd/f tyf E-Attendance ljB'lto xflh/L_
h8fg, kmf]xf]/d}nf Joj:yfkg, v'nflbzfd'Qm gu/ 3f]if0ff nufot
hgk|ltlglw tyf sd{rf/Lx?sf] lfdtf ljsf;sf nflu P]g sfg'g gLlt lgod tyf
;"rgfsf] xs ;DalGw k|lzlf0f sfo{x? ;DkGg ePsf 5g\ .

>b[o gu/k|d'v Pj+ ;b:o Ho"x?,

^_ cj d gu/kflnsfsf] Plss[t ljsf; of]hgf cf=j= @)&%÷)&^ sf] bL3{sflng ;f]r k|fyldstfsf lf]qx? of]hgf th'{dfsf cfwf/x? tyf cf=j= @)&%÷)&^ sf] ;du| gLlt tyf sfo{qmdx? ljifout ?kdf ;f/ ;+lf]lkt k|:t'tLsf nflu cg'dtL rfxG5' .

s_ Gfu/kflnsfsf] lb3{sflng ;f]r

ljsf;sf] ;j} k"jf{wf/ v8f u/L ;d[4 cfw'lgs ;'Gb/ tyf :df6{ gu/klnsf lgdf{Of ug{ cGttM lbuf] zflGt ljsf; ;'zff;g u/LjL lgjf/Of / /f]huff/Lsf] ;'lg|Zrttfd of]ubfg k'¥ofpg] .

v_ pb]Zo

gu/kflnsfdf /x]sf] ljwdfg u/LjL, a]/f]huf/L, clzlff, cGwljZjf; / c;dfgtfnfO{ x6fpFb} bL3{sflng ;f]rn] kl/nllft u/]sf] cfw'lgs ;'Gb/ zx/ ;lxtsf] gu/kflnsf lgdf{Of ug}{ .

u_ gu/kflnsfsf k|fyldstfx?

!_ ef}lts k"jf{wf/x?sf] :t/ pGgtL Pj+ lgdf{Of sfo{df hf]8 lbg]

@_ s[lif, kz', jg, jftfj/Of / ko{6gsf] kj{4g / ljsf;df hf]8

#_ ;]jf k|jfx ;+:yfut ljsf; / z';f;gdf hf]8

\$_ dfgj ljsf; lzlff, :jf:Yo / ;/;kmfO{df hf]8

%_ :jfR5 kf/bzL{ / hgd}qL ;fj{hgLs ;]jfdf hf]8

^_ lbuf] ljsf; jftfj/Of ;+/lfOf / ljkb\ Joj:yfkgdf hf]8

&_ cfly{s ;fdflhs Pj+ zf;sLo ;'wf/df hf]8

*_ /fhZj kl/rfngdf of]ubfg

(_ n)+lus ;dfgtf ;fdflhs ;dfj]zLs/Ofdf hf]8

!)_ cfly{s ljsf; / ul/jL lgjf/Ofdf hf]8

!!_ ljBfno ;'wf/ tyf k|fyldstfdf hf]8

!@_ jfnd}qL :yfgLo zf;gdf hf]8

3_ gu/kflnsfsf] ;d:of tyf r'gf}tLx?

!_ kmf]xf]/d}nf Joj:yfkgsf] ;d:of

@_ u'Of:t/Lo k"jf{wf/ ljsf; ug]} ;d:of

#_ ;fj{hlgs ;Dklt ;+/lfOf ug]} ;d:of

\$_ lzlff, :jf:Yo, k]zf,JoJ;fo tyf a]/f]huf/sf] ;d:of

%_ bfgj gbLsf] s6fg 8'jfg ;d:of

^_ l;ldt ;fwg, ;|f]taf6 hgtfsf] ck]lff tyf cfjZostf k'/f ug'{kg}{ .

&_ gu/:tl/o u'?of]hgf tof/ ug{ g;Sg'

*_ cfGtl/s cfo sd x'g'

(_ gu/kflnsfleq gS;fkf; k|efjsf/L ?kdf nfu' x'g g;Sg'

!)_ gu/kflnsfsf] cfkm\g} eig / hUuf geO{ ef8fdf a;L ;]jf k|jfx ug{
jfWo xg'

!!_ n'lDagL ljsf; sf]if / gu/kflnsflar PsLs[t ljsf; tyf ljsf; of]hgf tyf
sfo{qmd ;DaGwdf ;fy{s / k|efjsf/L ;dGjo x'g g;Sg'

!@_ gu/kflnsfleq ;"rgf k|ljlwsf] pkof]u ul/ ;"rgf k|ljlwsf] k|of]u sd
x'g'

!#_ gu/kflnsfleq tf]lsP adf]lhdsf] z}lifs pknAwL xfl;n ug{ g;lsPsf]

!\$_ gu/kflnsf tyf j8fdf k|fljlws tyf k|zf;lgs sd{rf/Lsf] sdL x'g'

!%_ gu/kflnsfsf] % j6f j8fdf :jf:Yo rf}sL gx'g'

!^_ gu/kflnsfsf] ;a} j8fsf] cfkm\g} ejg gx'g'

a_ cj;/ tyf ;Defjgfx?

!_ hgk|ltlglwx?sf] ;lqmotf / hgtfsf] ;fy{s ;xeflutfdf ;fj{hlgs ;DklQsf]
;+/lf0f u/L ;b'kof]u ug{ ;lsg] .

@_ ;dfhsf] ;xeflutf / ;lqmotfdf kmf]xf]/ d}nfsf] ;d'lrt Joj:yfkg u/L
k"0f{ ;/;kmfO{o'Qm gu/kflnsf agfpg ;lsg] .

#_ lzlff, :jf:Yo, ko{6g lf]qsf] ljsf; u/L hgr]tgf ;lxt /f]huf/Lsf cj;/ a9fpg
;lsg] .

\$_ dfkb08 agfO{ k|efjsf/L cg'udg tyf hgtfsf] ;fy{s ;xeflutfaf6 lbuf]
e/kbf]{ / u'0f:tl/o ljsf; ug{ ;lsg] .

%_ of] gu/kflnsf cGt/fli6«o dxTj / klxrfg af]s]sf] ljZj zflGtsf] d'xfg
Pj+ ko{6lso :yn ;d]t ePsf]n] ko{6g, s[lif, pBf]u, Jofkf/, xf]6n
Joj;fo lf]qaf6 cfly{s ;d[l4 a9\g] ;Defjgf 5 .

^_ ;fj{hlgs hUufx? ;+/lf0f ug{ ;s] eljiodf cfjZos kg]{ k|ofKt
k"jf{wf/x? tof/ ug{ ;lsg] ;Defjgf klg 5 .

&_ ;fj{hlgs kf]v/Lx?sf] ;+Vof / lf]q w]/} ePsf]n] To:tf kf]v/Lx?sf]
;+/lf0f / ;'Gb/Ls/Of ug{ ;s] cfly{s ljsf;df 6]jf k'Ug] ;Defjgf 5 .

*_ l;rfO{ ;'ljwf sf] Joj:yf u/L s[lifnfO{ Joj;foLs/Of, ahf/Ls/Of u/L
cfocfh{g j9fpg ;lsg],

(_ s/sf bfo/f km/flsnf] agfpFb} b/nfO{ ;d;fdlos agfP/ cfGtl/s cfo
j[l4 u/L s|dz cfTdlge{/ tkm{ hfg ;sLg] .

>4o gu/ k|d'v Pj+ ;b:o Ho"x?

&_ cf=j= @)&%÷)&^sf nflu n'lDagL ;fF:s[lts gu/kflnsfsf] ;du| ljsf;
gLltx? o; k|sf/ x'g]5g\ M

tkl;n

!_ cfly{s ljsf; ;DaGw gLlt

- s[lif ljsf; ;DaGwL – s[lif pTkfbg tyf pTkfbsTj j[l4sf nflu ljsl;t k|ljlwx?sf] k|rf/–k|;f/ / k|fljlws ;]jf 6]jf ;j{:'ne ?kdf k|bfg ug{ gu/kflnsfsf ;a} ;]jf s]Gb| :t/df ljleGg Joj;flos ljifodf tflnd ;+rfng ul/ s[ifsnfO{ ;lfd agfO{g]5 .
- s[lifdf Joj;flos/Of ofGqLs/Of pTkfbLt a:t'sf] ahf/Ls/Ofsf] plrt Joj:yf ldnfpFb} ljrfl}lnofx?nfO{ lg?T;fxLt u/L ;fdflhs ;Ddfgsf] jftfj/Of ;[hgf ul/g]5 .
- s[ifs ;d'x, ;xsf/L, ;/sf/L tyf u}/ ;/sf/L ;+:yf tyf :yfgLo txx?sf] ;fem]bf/Ldf s[lif sfo{qmdx? ;+rfng ug}{ gLlt cjnDag ul/g]5 .
- o'jfx?nfO{ s[lifdf cfsif{Of ug{ o'jf tyf s[ifs pBdLx?nfO{ cfslif{t ug}{ s[lif sfo{qmd ;+rfng ul/g]5 .
- ks]6 If]qsf] ?kdf sDtLdf ! j8f tyf a:tL Ps cfof]hgf sfo{qmd ;~rfngdf hf]8 lbO{g]5 .
- lbuf] s[lif ljsf; h}ljs ljljwtf k|fs[lts ;|f]t tyf jftj/Of ;Gt'ng sfod /fVg] gLlt lnO{g]5 .
- s[lif k|;f/ ;]jfnfO{ k|efjsf/L agfpg s[lif ;xsf/L÷s[ifs ;d'x dfkm{t ;Dks{ ;'b[l0fs/Of Joj:yLt ul/ k|fljlwsx? / u|fldOf sfo{qmdnfO{ klg kl/rfng ul/g]5 .

- /f;folgs dnsf] cfoft k|lt:yfkfgfy{ esf/f] ;'wf/ sfo{qmddf ljif]z hf]8 lbO{g]5 cuf{lgs s[lif pTkfbgnfO{ hf]8 lbO{g]5 .
- ;fgf l;rfO{ sfo{qmd ;+rfng ul/g]5 ;fy} v]tL of]Uo hUufsf] jfemf] /fVg] k|j[ltnfO{ lg?T;fxLt ul/g]5 .
- cleofgd'vL kmnkm'n tyf d:o pTkfbgdf hf]8 lbO{g]5 .
- s[lif xf6 ahf/x?sf] :tf]Gglt lj:tf/ tyf gu/kflnsf dftxt x'g] u/L Joj:yfkg ub}{ nlug]5 .
- k|wfgdGqL s[lif cfw'lgsLs/Of kl/of]hgfd] ljz]if hf]8 lbO{g]5 .
- vf]nf gfnfsf] h}ljs ljljwtfnfO{ ;+/lfOf ul/g]5 .

kz' ;]jf ;DaGwL

- kz' hGo pTkfbgsf] nfut d'No 36fpg'sf] ;fy} :j:Yo kz'kfng k|f0ffnLsf] ljsf; ug{ 3fF; ljsf; sfo{qmd k|fyldstfsf ;fy ;+rfng ul/g]5 .
- kz' pTkfbg tyf pTkfbsTjdf j[l4 Nofpg] gZn ;'wf/ sfo{qmd pRr k|fyldstfsf ;fy ;+rfng ul/g]5 .
- Joj;foLs kz'kfng dfkm{t /f]huf/ ;[hgf u/L o'jfx?nfO{ gu/leq} :j/f]huf/ agfpgsf nflu k|lt:k|lw{ cg'bfg pknAw u/fO{ o'jf nllft kz'kfng sfo{qmd ;+rfng ul/g]5 .
- s[ifsx?nfO{ l;k x:tfGt/Ofåf/f cfw'lgs kz'kfng k4tLsf] ljsf; ub}{ n}hfg] sfo{qmddf hf]8 lbO{g]5 .
- kz'kfng lf]qsf] ljsf;df s[ifs ;d'x÷;ldlt, ;xsf/L, u}/ ;/sf/L ;+:yf / gu/kflnsflar ;fem]bf/L ul/g]5 .
- blnt hghftL dlxnf tyf ljkGg ju{nfO{ ljz]if k|fyldstfsf ;fy sfo{qmd n}hfg] .
- gu/kflnsfdf b'w tyf b'Uw hGo kbfy{df cfTd lge{/ agfpFb} n}hfg] 8]l/ ks]6 sfo{qmdnfO{ k|fyldstfsf ;fy ;+rfng ul/g]5 .
- kz'kG5L kfngdf hf]8 lbO{ df;' cfoft /f]ls lgoft{tnfO{ cuf8L a9fO{g]5 .

- kz' :jf:YonfO{ dWo]gh/ ub}{ lgM z'Ns kz' :jf:Yo lzlj/, jfFemf]kg lgjf/Of lzlj/ ;+rfng ul/g]5 .
- lgodgsf sfo{qmdnfO{ r':t b'?:t ?kdf ;+rfng ul/g]5 .
- v'nf l;dfgf eP;Fu} ;?jf /f]usf] pRr hf]lvd ePsf]n] vf]k ;]jf sfo{qmd ;~rfng ul/g]5 .
- j8{ km\n', vf]/]t, lk=lk= cf/ h:tf ljiff0f' o'Qm /f]ux? h'g;'s} a]nf cfp6a|]s x'g ;Sg] ;Defjgf ePsf]n] cfsl:ds kz'kG5L /f]u lgjf/Of sf]if :yfkf ul/g]5 .
- kz' kG5L ljdfsf] lj:tf/ / lk|ldoddf cg'bfgsf] Joj:yf ul/g]5 .
- Ps j8f Ps kz' pTkfbgnfO{ hf]8 lbO{g]5 .
- kz' xf6jhf/nfO{ yk Joj]:yt ul/g]5 .

3/]n' tyf ;fgf pBf]utkm{

- :yfgLo l;k ;|f]t ;fwg Pj+ k|lj]wsf] k|of]unfO{ j9jf lbO{ Joj;flos pTkfbg tkm{ cu|;/ u/fpg] sfo{qmd ;~rfng ul/g]5 .
- n3' 3/]n' tyf ;fgf pBdLnfO{ demf}nf tyf 7'nf pBf]ux?sf] ;xof]uL pBdsf ?kdf ljsf; ug{ ;xlhs/Of ul/g]5 .

ko{6g tkm{

- gu/kflnsf leq /x]sf P]ltxfl;s Pj+ ;fF:s[lts dxTjsf w/f]x/x?sf] vf]lh klxrfg Pj+ ;+/lf0f / ;Djw{g ug}{ tkm{ hf]8 lbO{g]5 .
- O{sf]uf8}{g lgdf{0f j]6Nof8 ;+/lf0f, kf]v/L ;+/lf0f / ;'Gb/Ls/Of u/L ljleGg k|hfltsf r/fx?sf] cfudg / j;fO{df hf]8 lbO{g]5 .
- ko{6sx?nfO{ j'4sf] jf/]df hfgsf/L lbg] l8lh6n ;lxtsf] j'4 Do'lhod lgdf{0f ul/g]5 .

k"jf{wf/ ljsf; ;DalGw gLlt

- o; gu/kflnsfsf] Joj]:yt ljsf;sf nflu u'?of]hgf th'{df u/L ljsf; ug}{ gLlt cjnDag ul/g]5 .

- of]hgfx?sf] nfut d"Nofs+g, sfo{;DkGg k|ltj]bg ;a}n] a'em\g] u/L g]kfnL efiffdf nfu' ul/g]5 .
- ;8sx?sf] gdfs/Of u/L /fli6«o dfkb08 cg';/Of ub}{ gu/kflnsfsf] dfkb08 agfO{ :t/ j[l4 ub}{ nlug]5 .
- a}sNkLs phf{ cGt/ut ;f}o{ ;8s aQLdf nfut ;xeflutf gLlt cg';/Of ul/g]5 . a}sNkLs phf{ sfo{qmdnfO{ cg'bfg pknAw u/fpg g]kfn ;/sf/nfO{ cg'/f]w ul/g]5 .
- gu/kflnsfsf] cfkm\g} ;'ljwf ;DkGg ax'p2]ZoL ;ef xn ;lxtsf] ejg lgdf{Of ug{sf nflu u'?of]hgf agfO{ sfof{Gjog ul/g]5 .
- sdhf]/ ;8sx?sf] lgoldt dd{t ;Def/ tyf :t/f]GgtL ul/g]5 .
- gu/kflnsfn] l:js[t u/]sf] sfo{qmd s'g} sf/Ofjz ljfb cfO{ ;DalGwt ;/f]sf/jfnf kljfb ;Demf}tf eO{ sfof{Gjog x'g g;s]df pQm of]hgf tyf sfo{qmdaf6 ;f]xL lsl;dsf sfo{qmd ;+zf]wg u/L sfo{ cuf8L a9fO{g]5 .
- cfof]hgfsf] lbuf]kgf, k|efjsf/Ltf ldtJoLttf sfo{s'zntf sfod ug{ dfudf cfwf/Lt ;xeflutfd'ns of]hgf 5gf}6 tyf sfof{Gjog k|f0ffnLsf] cjnDag ul/g]5 .
- ;fF:s[lts gu/kflnsfsf] dxTj ;lxtsf] ejg lgdf{Of dfkb08 agfO{ nfu' ul/g]5 .
- ca aGg] gofF ;/sf/L tyf lglh ejgx? e'sDkLo ;'/lflT agfpg] gLlt cjnDag u/Lg'sf ;fy} ;/sf/L ejgx? ckfËd}qL, jfnd}qL agfpg'kg]{5 .
- /fli6«o ejg lgdf{Of dfkb08 cjnDag ul/g]5 .
- l/Ë /f]8sf] kl/sNkgf ul/ gu/kflnsfleq cfjZos k"jf{wf/ cuf8L a8fO{g]5 .
- gofF lgdf{0fflwg ;8ssf] jl/kl/ jfof] O{lGhlgol/Ë nfO{ hf]8 lbO{g]5 . ;fy} jftfj/Ofd}qL ;8s tyf 9n lgsf; k|ljlwsf] cg';/Of ul/g]5 .

jftfj/Of tyf ljkb\ Joj:yfkg gLlt

- o; gu/kflnsf lf]qdf lg]h tyf ;fd'bflos jg, vfnL tyf afFhf] hUufdf Jofks j[lff/f]kOf sfo{qmddf hf]8 lbO{g]5 .
- hn]fo' kl/jt{sf c;/x? Go"lgs/Of tyf ;f] af6 aRg cg's'ngsf pkfox?sf] canDag ul/g]5 .
- l]kb\ Joj:yfkg sf]if :yfkgf ul/ cfjZos ah]6 l]lgof]hg ul/g]5 ;fy} ;f] sf]ifsf] /sd b}ljs k|sf]k tyf l]kb\ Joj:yfkgdf Gofof]lrt tl/sfn] vr{ ul/g]5 .
- kmf]xf]/d}nf Joj:yfkg] nflu k|To]s 6f]ndf 6f]n l]sf; ;ldlt u7g u/L k"Of{ ;/;kmfO{ cleofgsf] yfngL ul/g]5 . ;fy} :yfoL lsl;dsf] 8DkLË ;fO{8 lgdf{0fsf] nflu hUuf vf]lh sfo{df hf]8 lbO{g]5 .
- :yfgLo l]kb\ Joj:yfkg ;ldlt agfO{ lqmofl;n agfO{g]5 .
- gbL lgoGqOf tyf >f]t ;+/lf0fsf nflu cfjZostf cg';f/ t6aGw Pj+ jftfj/Of ;+/lf0fsf nflu cfjZos sfo{qmd ;+rfng ub}{ nlug]5 .
- ;j bfx u[x tyf kz' jwzfnfsf] :yfkgf / l]sf;df hf]8 lbO{g]5 .
- n'lDagL j/Lkl/sf] lf]qnfO{ xf]xNnf d'Qmsf nflu dbL/f d'Qm agfpg kxn ul/g]5 .

;fdflhs l]sf; ;DalGw gLlt

- ckfË nllft sfo{qmd k|To]s j8f tyf gu/kflnsf :t/af6 -cfo cfh{gsf nflu tflnd tyf ;'ljwfhgs ;fdflu| ljt/Of u/L_ ;+rfng ul/g]5 .
- cToGt ul/j tyf l]kGgsf] 3/sf] 5fgfnfO{ qmdz lj:tflkg ul/g] gLlt lnO{g]5 .
- h]i7 gful/sx?sf] Psfª\sLkg x6fO{ ;/n / /dOfLo lhjg agfpg h]i7 gful/s ldng s]Gb|sf] l]sf; ul/g]5 .
- ;fdflhs l]s[lt bfOhf] / jfn l]jfxh:tf s'—k|yfsf] lg?T;fxLt ul/g]5 .

- k|lt/f]wfTds k|j{4gfTds pkrf/fTds / k'g{:yfkgtTds :jf:Yo ;]jfdf k|fyldstf lbO{g}5 .
- pRr lzlff cWoog -af}4 bz{g tkm{ xf]6n Dofg]hd]G6 / 6'l/hd_ ug]{ gu/kflnsf leqsf h]x]Gbf/ ^ hgf ljBfyL{nfO{ 5fqj[IQ k|bfg ul/g]5 .
- dlxnf lx+;f z'Go gu/kflnsf agfO{g}5 .
- gu/kflnsfnfO{ yk ;"rgfd}qL agfO{ k|To]s j8f sfof{nodf O{G6/g]6sf] kx'Fr agfO{g}5 .
- lgMz'Ns ljt/Of ul/g] cltcfjZos cf}iflwsf] Joj:yfkg ul/g]5 .

lzlff

- jfn ljsf; sfo{qmdnfO{ k|efjsf/L agfpg] / jfnd}qL ljifodf hf]8 lbg] .
- cª\u|]hL dfWodåf/f k7g kf7g ;+rfng ug{ rfxg] ljBfnonfO{ k|f]T;fxg ug]{ .
- k|fljlws lzlff ;+rfng ePsf ljBfnox?sf] :t/f]GgtL u/L sDtLdf slff !@ ;Dd ;~rfng ug{sf nflu ;xof]u ug]{ / cGo ljBfnox?df klg cfjZostfsf cfwf/df k|fljlws lzlff yk ug]{ .
- ljBfnodf plrt v]n d}bfgsf nflu cfjZos ;xof]u ug]{ . ljBfno xftfdf km'njf/L tyf j[lff/f]k0fdf ;xof]u ug]{ .
- ljBfnodf sDKo'6/ lzlffsf nflu k|f]T;fxg ug]{ / ;f] sf nflu ;f]xL ljBfnosf lzlfnsfO{ tflnd k|fKt u/fpg] / cGo tflndsf] klg Joj:yf ug]{ .
- ljBfnosf] z}lfs ;'wf/ u/fpg] / k|fylds :jf:Yo pkrf/sf nflu Joj:yf ug]{ .
- ljBfnosf] cg'udg u/L k[i7kf]ifOf k|bfg ug]{ / sf/jfxLsf nflu cfjZos Joj:yf ug]{ .
- wfld{s ljBfno -db;/f, u'?s'n, u'Djf_ nfO{ ljz]if hf]8 lbg] .

- k|fljlws lzlff ;~rfng ePsf lJBfnonfO{ / cfjZostfsf cfwf/df cGonfO{ ;d]t lj1fg k|of]u zfnfsf] Joj:yf ug]{ .
- x/]s j8fdf !÷! j6f k':tsfno :yfkf ug]{ .
- gu/kflnsfleqs lJBfnox?dWoaf6 sDtLdf @ j6f lJBfnonfO{ gd'gfsf] ?kdf 5gf}6 ug]{ .
- lJBfno pd]/ ;d'xsf x/]s jfnjflnsfx?nfO{ lJBfno egf{ u/fO{ zt k|ltzt jfnjflnsfx?nfO{ lJBfno kx'Frsf nflu ;xof]u ug]{ .
- lJBfnodf sfo{/t lzlfs tyf sd{rf/Lsf nflu lfdtf ljsf; sfo{qmd ;~rfng ug]{ .

:jf:Yo

- n'lDagL ;fF:s[lts gu/kflnsfdf sDtLdf !)) z}ofsf] c:ktfn lgdf{0fsf nflu kxn ug]{ .
- k|To]s j8fdf k|fyls :jf:Yo rf}sL / sd{rf/Lsf] Joj:yf ug]{ .
- gu/kflnsfsf ;a} gful/sss] :jf:Yo ljdf sfo{qmd nfu' ug]{ ;DalGwt lgsfodf kxn ug]{ .
- 3'DtL :jf:Yo lzlj/sf] Joj:yf ug]{ .
- K|fefjsf/L v]k, kl/jf/ lgof]hg, lfo/f]u, s'i7/f]u tyf kf]ifOf ;DalGw sfo{qmdsf] ;~rfng ug]{ .
- j[4 jfnjflnsf / ;'Ts]/L dlxnfsf nflu ljz]if sfo{qmd ;~rfng ug]{ .
- dlxnf :jf:Yo :jo+ ;]ljsfx?nfO{ k|f]T;fxg sfo{qmd ;~rfng ug]{ .
- n'lDagL k|fyls :jf:Yo s]Gb|nfO{ :t/ pGglt u/L !% z}ofsf] agfO{ ;k{bD;sf] pkrf/ /]leh pkrf/ kf]i6 df6d ;d]tsf] Joj:yf ldnfO{g]5 .
- dfgj :jf:Yosf] nflu of]u lzlffdf ;d]t ljz]if hf]8 lbO{g]5 .

vfg]kfgL tyf ;/;kmfO{

- n'lDagL ;fF:s[lts gu/kflnsfsf] ;a} j8fdf :jR5 tyf z'4 vfg]kfgL k'¥ofpg kxn ug]{ .
- kTo]s j8fdf sDtLdf Pp6f vfg]kfgL cf]e/x]6 6\ofª\sL agfO{ vfg]kfgL ljt/Of ug{ kxn ug]{ .
- cfif]{lgs o'St kflg k|of]u u/]sf kl/jf/df hgr]tgf hufO{ :jR5 vfg]kfgLsf] k|of]udf hf]8 lbg] .
- ufpF 6f]ndf ;/;kmfO{ cleofg rnfpg] .
- zf}rfno k|of]udf lg/Gt/tf Nofpg hg;d'bfonfO{ k|f]T;fxg ug]{ .
- JolQmut ;/;kmfO{sf nflu hf]8 lbg] / cfkm\gf] 3/ l5d]ssf] kmf]xf]/ d}nf Joj:yfkg ug{ r]tgfd'ns sfo{qmdsf] k|rf/-k|;f/ ug]{ .
- ljBfno dfkm{t ;/;kmfO{sf sfo{qmdx? kl/rfng u/fO{ hgr]tgfd'ns sfo{qmd ;~rfng ug]{ .
- jfz O{sfOnfO{ tf]lsP adf]lhd lg/Gt/tf lbg] / jf; sfo{qmdnfO{ cuf8L a9fpg] .

;fF:s[lts k|j{4g

- o; gu/kflnsfleq ljut b]vL x'Fb} cfO{/x]sf r}q k"l0f{df d}nf, j'4 hoGtL cfbLh:tf ;fF:s[lts cleofgnfO{ Joj]l:yt ?kdf ;+rfng ul/g] .
- cfkm\gf] wd{ ;+:s[lit ;+/lf0f / ;+a4{g tyf ;dGjodf hf]8 lbg] .
- n'lDagL k|rf/-k|;f/df gu/kflnsfn] cfjZos Joj:yf ldnfpg] .
- n'lDagL ;fF:s[lts gu/kflnsfsf u'Daf, d7 dGbL/, dl:hb cflbsf] ;+/lf0f / ;Djb{g ug]{ .

v]ns'b tyf dgf]/~hg

- gu/ :tl/o l]Bfno :t/Lo tyf j8f :tl/o v]ns'b sfo{qmd ;~rfng ug}{ .
- lqms]6, km'6jn nufotsf cfp68f]/ Uf]dx?nfO{ ljz]if hf]8 lbb} gu/ leq Jojl:yt :6]l8od agfpgsf nflu hf]8 lbg] .
- gu/:t/Lo v]ns'b ljsf; ;ldlt u7g ug]{ .

n}+lus ;dfgtf tyf ;fdflhs ;dfj]zLs/Of

- cfod'ns, lzkd'ns, /f]huf/d'ns / sfo{d'ns tflnd Joj:yf u/L lfttf clej[l4 ug]{ .
- dlxnf z;lQms/Of lzlffdf dlxnfsf] kx'Fr, dlxnf lx+;f z;lQms/Of, cGw ljZjf; ?9LjfbL k|yfsf lj?4df hgr]tgf clej[l4 ug]{ sfo{qmd ;~rfnu ug}{ .
- dlxnf k'?if ;d ljsf; tflnd / cfwf/e"t tflnd, cg'lzlf0f dlxnfO{ zxsf/L ;+:yfdf cfj4 ub}{ n}hfg] .
- lhNnf ljsf; ;ldlt, :yfgLo ljsf; sf]if cGt/ut ;fljssf uf=lj=;= x?df ul7t ;d'bflos ljsf; sf]if- ufpF ljsf; sfo{qmd_ nfO{ Plss[t u/L Psn ;d'bflos ljsf; sf]ifsf] ?kdf sfo{ljlw agfO{ Jojl:yt ul/g]5 .

;+:yfut ljsf; ;'zf;g tyf ;]jf k|jfx gLlt

- e|i6frf/ lj?4 z'Go ;xglzntf gLltnfO{ hf]8 lbO{g]5 .

- of]hgf sfof{Gjog txdf kf/blz{tf sfod ug{ 7]Ssf k6\6fdf ljB'tLo k|f0ffnL O{-lj8Ësf] pkof]udf hf]8 ;fy} cfof]hgf ;"rgf kf6L tyf ;fj{hlgs kl/lf0fnfO{ ;d]tnfO{ k|efjsf/L agfO{g]5 .
- gful/ssf] ;"rgfsf] xsnfO{ ;"lglZrt ug{sf] nflu ;"rgf clen]lvs/of ;DaGwL lfdtf ljsf;df hf]8 lbO{g]5 .
- j8f ;ldltaf6 k|bfg ul/g] ;]jf k|jfxnfO{ cem a9L k|efjsf/L agfpg sDKo'6/ k4tLsf] ;'? ul/g]5 .
- ;fj{hlgs ljlQo hf]lvd Go"lgs/0fsf nflu k]ZsLnfo{ lg?T;flxt ub}{ a]h' z'Gosf] gLlt cjnDag ul/g]5 .
- sd{rf/Lx?nfO{ cg'zf;Lt / ;]jf u|fxLk|lt pQ/bfoL agfpFb} pTk|]l/t u/fO{ pRr dgf]jnsf ;fy ;]jf k|jfx k|efjsf/L ?kdf ;+rfng u/fpg] / /fd|f] sfd ug]{nfO{ k|f]T;fxg / v/fj sfd ug]{nfO{ ;'wf/ tyf b08Lt ul/g]5 .
- sfo{ ;Dkfbg tyf d"Nofísgsf cfwf/df k|f]T;fxg ul/g]5 .
- ;+:yfut lfdtf ljsf; ub}{ n}hfg sd{rf/Lx?nfO{ ;Lkd'ns tflnd, uf]i7L, cWoog cjn]sg e|d0f tyf kbflwsf/LnfO{ g]t[Tj tyf lfdtf ljsf; tflnd lbg] gLlt cjnDag ul/g]5 .
- ;dod} ;fdflhs ;'/lff eTtf ljt/0fsf] sfo{nfO{ 6]jf lbg] u/L cfjZos k|zf;lgs Pj+ Jo:yfksLo sfo{ k|ljlwd}qLsf ;fy cuf8L a9fO{g]5 .
- sfo{/t sd{rf/Lx?sf] sfo{ k|lqmofnfO{ a}1fgLs 9+un] Joj:yfkg ug{ k|d'v k|zf;lso clws[t / ;a} sd{rf/Lx?lar sfo{ ;Dkfbg s/f/sf] ;Demf}tf u/L ;]jf k|jfxnfO{ yk hgd'vL Pj+ glthfd'ns agfO{g]5 .
- ;a} j8f sfof{nox?nfO{ ;"rgf k|ljlwd}qL agfO{ cgnfO{g 36gf btf{ Pyfl;3| yfngL ul/g]5 .
- gu/kflnsfaf6 ;+rflnt ultljwsf] ;Gbe{df rf}dfl;s a'n]l6g k|sfzg ul/g]5 .
- ;DkfbLt sfo{sf] ef}lts tyf cfly{s k|ltj]bg tf]lso adf]lhdsf] ;do l;dfleq ;DalGwt lgsfodf k7fO{g]5 .
- s/ clgjfo{ bfloTj Itg'{kg}{ wf/Off r]tgf tNnf] hg:t;/Dd k'¥ofO{g]5 . / ;dodf s/ gltg]{nfO{ yk hl/dfgf / b08Lt ul/g]5 .
- s/sf] bfo/fdf rNg] tyf gu/kflnsfnfO{ j9L s/ Itg]{ JolQm jf ;+:yfnfO{ ;Ddfg ul/g]5 .

- lgoldt k|zf;lgs ;]jf k|jfxnfO{ d':sfg ;lxtsf] gLlt cjnDag ul/g]5
- cg'udg tyf d"Nofísg k|0ffnLnfo{ lgoldt, e/kbf]{ / glthfd'ns agfo{ ljsf; of]hgf tyf sfo{qmdnfO{ yk u'0f:t/Lo Pj+ k|efjsf/L agfo{g]5 .
- pkef]Qmf ;ldltaf6 ;+rfng x'g] cfof]hgfsf] u'0f:t/ sfod /fVg pkef]Qmf ;ldltsf] lfdtf ljsf;df hf]8 lbO{g]5 .
- n}+lus pQ/bfoL ah]6 lgdf{0fdf hf]8 lbO{g]5 .
- sd{rf/L / /fhgLLts larsf] cGt/ ;DaGwnfo{ ;]jf k|jfx;Fu cfj4 ul/g]5 .
- pTs[i6 ljBfno, pkef]Qmf ;ldlt, 6f]n ljsf; ;+:yf, Joj;foLs s[ifs tyf kz'kfns, sd{rf/L, lzlfs nfO{ ;Ddfg tyf k'/:s[t ul/g]5 .
- sfo{ k4ltnfo{ Joj:yt / vr{ k|f0ffnLnfo{ kf/bzL{ agfo{ ;du| sfo{;Dkfbg :t/df ;'wf/ ub}{ z';f;gsf] k|Tofe"lt ul/g]5 .
- ;fgfltgf em} emu8f lijfb ldnfpg], 6f]nsf] ;/;kmfo{ ug}{, ;fj{hlgs ;DkQL cltqmd0f /f]Sg, ;fdflhs ljs[lt lgoGq0f ug{, ;fdflhs cg'zf;g sfod ug{ pBdlzntf k|jb{g u/L lzk ljsf; ug{ Joj;fo kj{4g ug{ 6f]n ljsf; ;+:yfnfo{ clwsf/ ;DkGg x'g] u/L l;+uf] gu/kflnsfnfo{ ;d]6]/ 6f]n ;'wf/ ;ldlt u7g ul/g]5 .
- GofO ;ldltnfo{ yk k|efjsf/L / ultlzn agfpgsf nflu cfjZos k"jf{wf/ Pj+ lfdtf ljsf; tflnddf hf]8 lbO{g]5 .

cGTodf o; gu/kflnsfn] cl3 ;f/]sf] bL3{sflng ;f]r, pb]Zo, k|fyldstf, gLlt tyf sfo{qmdsf] of] e"lidsfdf k'¥ofpg] tyf ljsf; k|]dL cfd gful/s, /fhg}lts af}l4s ju{ / ;dfh;]jLx?sf] Jofks ;xeflutf / k/fdz{df ;d:t cfly{s ;fdflhs ef}lts tyf jftfj/OfLo ljsf;sf ;femf ;xdtLsf] k|ltj4tfsf ;fy gu/ sfo{kflnsfaf6 kfl/t ePsf] k|:t't ah]6 gLlt / sfo{qmd kfl/t / sfof{Gjogdf ;lqmo ;xeflu eO{lb'g'x'g >4]o gu/ k|d'v Ho" nufot ;a} gu;/ef;b:o Ho"x?, /fi6«;]js sd{rf/L ldq, ;+3 ;+:yfx?nfO{ ;[hgfTds, ;sf/fTds, /rgfTds ;xof]usf] nflu cg'/f]w ub}{ d ah]6 tyf sfo{qmd ;ldltsf kbflwsf/L, lijfout ;ldltsf kbflwsf/Lx?, a'l4lhaL, ;dfh;]jL, lzlfs k|Wofks, /fli6«;]js sd{rf/L , kqsf/ nufot ;a}nfO{ xflb{s

wGojfb lbb} ;b:o Ho"x?sf] cf]hk"Of{ Pj+ ul/dfdo ;xflutf /
5nkmnaf6 of] jflif{s, gLlt sfo{qmd ah]6 kf; ug'{x'g]5 eGg]
ck]lff / 5nkmndf ;xflutfsf] nflu cg'/f]w ub}{ ;Dk"Of{ k|lt
cfef/ k|s6 ub}{ ljbfx'g rfxG5' . wGojfb !

gu/ pk k|d'v
ah]6 tyf sfo{qmd th'{df ;ldlt
;+of]hs